

Viking Line's Code of Conduct for suppliers

Viking Line's ambition is to be the leading brand in its service area and the preferred choice of all those seeking transport services and experiences. Viking Line's values include responsible conduct in all countries and contexts in which the company operates. Viking Line shall always be linked with respect for human rights, equality, good working conditions, social responsibility and sustainable environmental work.

Viking Line wants to work in line with these principles and in collaboration with responsible suppliers. This Code of Conduct reflects Viking Line's values and is aimed at emphasizing proper conduct, compliance with applicable legislation and environmental concern.

Viking Line's primary objective is long-term, rewarding collaboration and good business relations with its suppliers. We require that our suppliers observe international conventions and recommendations concerning human rights, labour conditions, environmental work and anti-corruption activities. Our suppliers shall operate in compliance with this Code of Conduct. Compliance with this Code of Conduct is a critical factor when Viking Line decides to establish or continue business relations with the supplier.

This Code of Conduct is intended for all of Viking Line's suppliers of goods and services as well as sub-suppliers, consultants and agents. This Code of Conduct represents the minimum standards that Viking Line requires of its suppliers.

Compliance with laws and regulations

Suppliers shall be familiar with the laws and regulations that govern their own business activities. Suppliers shall observe international regulations and act in accordance with national laws and other regulations when they supply goods or services to Viking Line.

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Prohibition against bribes and corruption

Viking Line does not approve of any kind of corruption or bribe. Suppliers shall not pay any illegal fees to authorities or other parties in order to promote their business activities. Suppliers shall not commit any kind of crime or benefit from any criminal activity.

Labour conditions and human rights

The work environment and the health and safety of employees are of primary importance to Viking Line. All employees shall be treated equally, and all employees shall be guaranteed equal opportunities. Decisions concerning employment shall be based on relevant and objective criteria such as competence and experience. Suppliers shall provide a safe, healthy work environment. Suppliers shall take necessary protective measures to minimise risks in the workplace for their employees.

Suppliers shall not prevent their employees from joining a trade union or other organization in which issues concerning the work of employees are considered.

Suppliers shall support and respect internationally recognized principles to protect human rights and comply with international conventions. Viking Line does not accept any kind of forced or child labour. Suppliers may not use or indirectly benefit from forced or child labour in their operations.

Environment

Viking Line works actively and over the long term with environmental issues. Minimizing the environmental impact of operations constitutes a key component of Viking Line's core values. Suppliers shall comply with applicable environmental laws and regulations in their operations. Suppliers shall strive to minimize the environmental impact produced by their operations, and suppliers shall apply for and comply with the environmental permits that are required for their operations.

Data protection

Suppliers shall protect confidential information that concerns Viking Line, its customers or employees. Suppliers shall immediately inform Viking Line and take corrective measures if Viking Line's confidential information may have been compromised.

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Compliance with this Code of Conduct

Viking Line considers it a contractual requirement that suppliers commit to this Code of Conduct, both when signing an agreement and throughout the agreement period. Suppliers shall, upon request, be able to give an account of their compliance with this Code of Conduct.

A violation of this Code of Conduct may be considered a breach of contract such that it entitles Viking Line to terminate its business relation with the supplier. Viking Line requires suppliers to take immediate corrective measures if this Code of Conduct is not complied with or if there is a risk of non-compliance. A violation or suspected violation of this Code of Conduct shall be immediately reported to Viking Line.